

# Needs & Confirmations February 28, 2022

## I. Confirmations – Hiring Committees

### A. Communications Studies Instructor

Thomas Ray	Dean, chair of committee
Anu Khanna	Communications (faculty)
Brandon Gainer	Communications (faculty)
Nick Chivers	Communications (faculty)
	EO Rep

*Statement of Division or Department Selection Process:* Our regular process, including a call for volunteers from all eligible department faculty, was followed.

### B. Astronomy Instructor

Yvette Campbell	Dean, chair of committee
Alica Mullens	Meteorology (faculty)
Chris Di Leonardo	Geology (faculty)
Marek Chichanski	Astronomy (faculty)
Toshi Komatsu	Planetarium Coordinator
	EO Rep

*Statement of Division or Department Selection Process:* All division faculty were invited to be on the committee. All volunteers are being forwarded for consideration.

### C. Mathematics Instructor

Yvette Campbell	Dean, chair of committee
Nahrin Rashid	Math Faculty
Roderic Taylor	Math Faculty
Mo Geraghty	Math Faculty
Stephanie King	English Faculty

*Statement of Division or Department Selection Process:* I [Yvette] am excited to forward the following names to serve for the math faculty hiring committee. An email solicitation was sent out to the PSME Division and Math department. Candidates were discussed during the math meeting and an electronic vote was conducted to approve and forward all above members.

### D. Dean of Language Arts

**Awaiting name from VPI**

### E. Vice Chancellor of Human Resources

Name	Division	Department/Area	Status
Mark Landefeld	Physical Education and Athletics	Athletics	Part-time

<p>Knowledge of or work with Human Resources in an educational setting</p>	<p>For approximately two years, I worked at Nortel Networks Human Resources department where my responsibilities included first line response to benefit/policy questions and appropriate referrals to HR resources, preparation of materials for employee orientation and terminations. I also performed data analysis on management span ratios and devised MS-Excel-based tool for vacation tracking.</p>
<p>Diversity Statement</p>	<p>At De Anza, I recognize the diversity of the community we serve and from which my programs draw upon for resources. This is demonstrated when we engage our student-athletes to discuss how their familial values can mesh with demands of a student-athlete, or when we can make reasonable adjustments to our activity to accommodate cultural values -- I have adjusted both competition times and team meals to accommodate Ramadan observances. When students from families with strong expectations for financial support enter our programs, we discuss where conflicting demands may occur. We also point to the significant rewards of an intercollegiate experience and the long-term financial advantages of a college degree in an effort to shape expectations within that family.</p> <p>I appreciate diversity within our staffing and my soccer program provided development and role-modeling opportunities for a diverse group of individuals, including three African-Americans who have gone on to become head coaches at the community college and high school level. Within our badminton program we have created opportunities for alumni players of Iranian, Chinese and Vietnamese decent to provide instruction to youth in our community and be role models of the successful engagement of academics and athletics in our programs.</p>

II. Needs –

- A. [One Faculty Member needed for Conference and Travel Funds Committee \(CTF\)](#)
- B. [Women, Sexuality & Gender \(WSG\) Faculty Coordinator](#) (Apply directly to Alicia Cortez by Friday, March 4<sup>th</sup> at noon).