## FHDA Program Review

Limits: First Year Experience (FYE) FYE

Enrollment Trends FHDA District->De Anza College

	2016-17	2017-18	2018-19	2019-20	2020-21	5-yr %Inc
Unduplicated Headcount	102	106	112	69	73	-28.4%
Census Enrollment	621	427	469	412	308	-50.4%
Sections	20	14	16	15	12	-40.0%
WSCH	679	572	684	515	438	-35.6%
FTES (end of term)	45	38	45	34	29	-35.6%
FTEF (end of term)	1.4	1.2	1.5	1.2	1.1	-18.0%
Productivity (WSCH/FTEF)	495	475	451	437	389	-21.4%

 Faculty Workload FHDA District->De Anza College

 2016-17
 2017-18
 2018-19
 2019-20
 2020-21
 5-yr %Inc

 Full Time Load
 1.1
 1.1
 1.3
 0.9
 1.1
 0%

 Full Time %
 82.3%
 89.6%
 83.4%
 80.2%
 100.0%
 22%

 Overload
 0.1
 0.0
 0.0
 0.0
 0.0
 -100%

 Overload %
 5.5%
 0.0%
 0.0%
 0.0%
 0.0%
 -100%

 Part Time Load
 0.2
 0.1
 0.3
 0.2
 0.0
 -100%

 Part Time %
 12.2%
 10.4%
 16.6%
 19.8%
 0.0%
 -100%

 Total FTEF
 1.4
 1.2
 1.5
 1.2
 1.1
 -18%

Course Success FHDA District->De Anza College

	2016-17		2017-18		2018-19		2019-20		2020-21	
	Grades	Percent								
Success	541	87%	340	80%	396	84%	328	80%	237	77%
Non Success	64	10%	54	13%	60	13%	48	12%	48	16%
Withdrew	16	3%	33	8%	13	3%	36	9%	23	7%
Total	621	100%	427	100%	469	100%	412	100%	308	100%



Course Success by Race/Ethnicity FHDA District->De Anza College

#### Course Success for African American, Latinx, and Filipinx Students

	2016	6-17	2017	7-18	2018	3-19	2019	9-20	2020	)-21
,	Grades	Percent								
Success	498	87%	313	79%	382	84%	323	80%	230	77%
Non Success	63	11%	51	13%	59	13%	47	12%	46	15%
Withdrew	12	2%	32	8%	13	3%	32	8%	23	8%
Total	573	100%	396	100%	454	100%	402	100%	299	100%

# Course Success for Asian, Native American, Pacific Islander, White, and Decline to State Students

	2010	3-17	2017-18		2018	2018-19		9-20	2020-21	
	Grades	Percent	Grades	Percent	Grades	Percent	Grades	Percent	Grades	Percent
Success	43	90%	27	87%	14	93%	5	50%	7	78%
Non Success	1	2%	3	10%	1	7%	1	10%	2	22%
Withdrew	4	8%	1	3%	0	0%	4	40%	0	0%
Total	48	100%	31	100%	15	100%	10	100%	9	100%
	'	'				'		'		



Enr Distribution by Student Demographics FHDA District->De Anza College

#### by Gender

	2016-17		2017-18		201	2018-19		2019-20		0-21
	Enr	Percent	Enr	Percent	Enr	Percent	Enr	Percent	Enr	Percent
Female	409	66%	223	52%	245	52%	201	49%	197	64%
Male	212	34%	203	48%	224	48%	211	51%	111	36%
Not Reported	0	0%	1	0%	0	0%	0	0%	0	0%
Total	621	100%	427	100%	469	100%	412	100%	308	100%

## by Ethnicity

	201	6-17	201	7-18	201	8-19	201	9-20	202	0-21
	Enr	Percent								
African American	2	0%	4	1%	19	4%	12	3%	12	4%
Asian	18	3%	19	4%	13	3%	0	0%	5	2%
Filipinx	15	2%	20	5%	24	5%	0	0%	0	0%
Latinx	556	90%	372	87%	411	88%	390	95%	287	93%
Pacific Islander	0	0%	2	0%	0	0%	4	1%	4	1%
White	30	5%	2	0%	2	0%	6	1%	0	0%
Decline to State	0	0%	8	2%	0	0%	0	0%	0	0%
Total	621	100%	427	100%	469	100%	412	100%	308	100%

# by Age

	201	6-17	201	7-18	201	8-19	201	9-20	202	0-21
	Enr	Percent								
19 or less	523	84%	342	80%	369	79%	351	85%	243	79%
20-24	93	15%	82	19%	84	18%	61	15%	59	19%
25-39	5	1%	3	1%	16	3%	0	0%	6	2%
Total	621	100%	427	100%	469	100%	412	100%	308	100%

# by Education Level

2016-17		2017-18		2018-19		2019-20		2020-21	
Enr	Percent	Enr	Percent	Enr	Percent	Enr	Percent	Enr	Percent
0	0%	0	0%	0	0%	0	0%	1	0%
0	0%	1	0%	0	0%	0	0%	0	0%
600	97%	426	100%	462	99%	412	100%	302	98%
21	3%	0	0%	7	1%	0	0%	5	2%
621	100%	427	100%	469	100%	412	100%	308	100%
	Enr 0 0 600 21	Enr         Percent           0         0%           0         0%           600         97%           21         3%	Enr         Percent         Enr           0         0%         0           0         0%         1           600         97%         426           21         3%         0	Enr         Percent         Enr         Percent           0         0%         0         0%           0         0%         1         0%           600         97%         426         100%           21         3%         0         0%	Enr         Percent         Enr         Percent         Enr           0         0%         0         0%         0           0         0%         1         0%         0           600         97%         426         100%         462           21         3%         0         0%         7	Enr         Percent         Enr         Percent         Enr         Percent           0         0%         0         0%         0         0%           0         0%         1         0%         0         0%           600         97%         426         100%         462         99%           21         3%         0         0%         7         1%	Enr         Percent         Enr         Percent         Enr         Percent         Enr           0         0%         0         0%         0         0%         0           0         0%         1         0%         0         0%         0           600         97%         426         100%         462         99%         412           21         3%         0         0%         7         1%         0	Enr         Percent         Enr         Percent         Enr         Percent         Enr         Percent           0         0%         0         0%         0         0%         0         0%           0         0%         1         0%         0         0%         0         0%           600         97%         426         100%         462         99%         412         100%           21         3%         0         0%         7         1%         0         0%	Enr         Percent         Enr         Percent <th< th=""></th<>

Success Rates by Gender FHDA District->De Anza College

				2020	-21				
	Succ	ess	Non Su	ccess	Withd	rew	Tota	al	
	Grades	Percent	Grades	Percent	Grades	Percent	Grades	Percen	
Female	158	80%	27	14%	12	6%	197	100%	
Male	79	71%	21	19%	11	10%	111	100%	
Not Reported	0	N/A	0	N/A	0	N/A	0	100%	
AII	237	77%	48	16%	23	7%	308	100%	
	2019-20								
	Succ	ess	Non Su	ccess	Withd	rew	Tota	al	
	Grades	Percent	Grades	Percent	Grades	Percent	Grades	Percen	
Female	172	86%	19	9%	10	5%	201	100%	
Male	156	74%	29	14%	26	12%	211	100%	
Not Reported	0	N/A	0	N/A	0	N/A	0	100%	
AII	328	80%	48	12%	36	9%	412	100%	



				2018	-19			
	Succ	ess	Non Su	ccess	Withd	rew	Tota	al
	Grades	Percent	Grades	Percent	Grades	Percent	Grades	Percen
Female	211	86%	27	11%	7	3%	245	100%
Male	185	83%	33	15%	6	3%	224	100%
Not Reported	0	N/A	0	N/A	0	N/A	0	100%
AII	396	84%	60	13%	13	3%	469	100%
	000	0170	00	1070	10	070	100	1007
				2017	-18			
	Succ	ess	Non Su	ccess	Withd	rew	Tota	al
	Grades	Percent	Grades	Percent	Grades	Percent	Grades	Percer
Female	183	82%	25	11%	15	7%	223	100%
Male	156	77%	29	14%	18	9%	203	1009
Not Reported	1	100%	0	0%	0	0%	1	1009
All	340	80%	54	13%	33	8%	427	1009
	010	0070	0.1	1070	00	070	121	1007
				2016	-17			
	Succ	ess	Non Su	ccess	Withd	rew	Tota	al
	Grades	Percent	Grades	Percent	Grades	Percent	Grades	Percer
Female	368	90%	36	9%	5	1%	409	1009
Male	173	82%	28	13%	11	5%	212	1009
Not Reported	0	N/A	0	N/A	0	N/A	0	1009
All	541	87%	64	10%	16	3%	621	100
-111	541	07 70	04	1070	10	370	021	100
	Succ		Non Su		Withd		Tota	
19 or less	Grades	Percent	Grades	Percent	Grades 14	Percent	Grades	Percer
	190	78% 69%	39	16% 15%	9	6% 15%	243	1009
							59	
	41							
25-39	6	100%	0	0%	0	0%	6	100%
25-39								100%
25-39	6	100%	0	0%	0 23	0%	6	100%
25-39	6	100% 77%	0	0% 16% <b>2019</b> -	0 23	0% 7%	6	100% 100%
25-39	6 237	100% 77%	0 48	0% 16% <b>2019</b> -	0 23 <b>-20</b>	0% 7%	6 308	1009 1009
25-39 All	6 237 <b>Succ</b>	100%   77%	0 48 <b>Non Su</b>	0%   16%   <b>2019</b> - ccess	0 23 -20 Withd	0%   7%   rew	6 308 <b>Tot</b> a	1009 1009 al Percer
25-39 All 19 or less	6 237 Succe Grades	100% 77% ess	0 48 Non Sud Grades	0%   16%   2019 ccess Percent	0 23 -20 Withd Grades	0% 7% rew	6 308 Tota Grades	1009 1009 al Percer
25-39 All 19 or less 20-24	6 237 <b>Succe</b> <b>Grades</b> 289	100% 77% ess Percent 82%	0 48 <b>Non Sud</b> <b>Grades</b> 35	0%   16%   2019-ccess   Percent   10%	0 23 -20 Withd Grades 27	0%   7%   rew   Percent   8%	6 308 <b>Tota</b> <b>Grades</b> 351	1009 1009 <b>al Percer</b> 1009
25-39 All 19 or less 20-24 25-39	6 237 <b>Succe</b> <b>Grades</b> 289 39	100%   77%   ess   Percent   82%   64%	0 48 <b>Non Sud</b> <b>Grades</b> 35 13	0%   16%   2019-ccess   Percent   10%   21%	0 23 -20 Withd Grades 27 9	0%   7%   rew   Percent   8%   15%	6 308 <b>Tota</b> <b>Grades</b> 351 61	1009 1009 <b>al Percer</b> 1009 1009
25-39 All 19 or less 20-24 25-39	6 237 Succe Grades 289 39 0	100% 77% ess Percent 82% 64% N/A	0 48 <b>Non Sud</b> <b>Grades</b> 35 13	0% 16% 2019 ccess Percent 10% 21% N/A 12%	0 23 -20 Withd Grades 27 9 0 36	0% 7% rew Percent 8% 15% N/A	6 308 <b>Tota</b> <b>Grades</b> 351 61	100% 100% 100% 100% 100% 100%
25-39 All 19 or less 20-24 25-39	6 237 Succe Grades 289 39 0 328	100% 77% Percent 82% 64% N/A 80%	0 48 <b>Non Sur</b> <b>Grades</b> 35 13 0 48	0%   16%   2019-ccess   Percent   10%   21%   N/A   12%   2018-	0 23 -20 Withd Grades 27 9 0 36	0% 7% rew Percent 8% 15% N/A 9%	6 308 <b>Tota</b> <b>Grades</b> 351 61 0 412	1009 1009 1009 1009 1009 1009
25-39 All 19 or less 20-24 25-39	6 237 Succe Grades 289 39 0 328	100% 77% 8ss Percent 82% 64% N/A 80% 8ss	0 48 Non Sur Grades 35 13 0 48	0% 16% 2019. ccess Percent 10% 21% N/A 12% 2018. ccess	0 23 -20 Withd Grades 27 9 0 36	0% 7% rew Percent 8% 15% N/A 9%	6 308  Tota Grades  351 61 0 412	1009 1009 1009 1009 1009 1009 1009
25-39 All 19 or less 20-24 25-39 All	6 237  Succe Grades  289 39 0 328  Succe Grades	100% 77% Percent 82% 64% N/A 80% Percent	0 48 Non Sur Grades 35 13 0 48 Non Sur Grades	0%   16%   2019- ccess   Percent   10%   21%   12%   2018- ccess   Percent   2018- ccess   Percent   2018-	0 23 -20 Withd Grades 27 9 0 36 -19 Withd Grades	0% 7% 7% Percent 8% 15% N/A 9% Percent	6 308  Tota Grades  351 61 0 412  Tota Grades	1009 1009 1009 1009 1009 1009 1009 1009
25-39 All 19 or less 20-24 25-39 All	6 237  Succe Grades 289 39 0 328  Succe Grades 312	100%   77%   ress   Percent   82%   64%   N/A   80%   ress   Percent   85%   ress   Re	0 48 Non Sur Grades 35 13 0 48 Non Sur Grades 46	0%   16%   2019- ccess Percent   10%   21%   12%   2018- ccess Percent   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%	0 23 Vithd Grades 27 9 0 36 Vithd Grades 11	0% 7% 7% Percent 8% 15% N/A 9% Percent 3%	6 308  Tota Grades  351 61 0 412  Tota Grades 369	1009 1009 1009 1009 1009 1009 1009 1009
25-39 All 19 or less 20-24 25-39 All 19 or less 20-24	6 237  Succ. Grades 289 39 0 328  Succ. Grades 312 68	100%   77%   ress  Percent  82%   64%   N/A   80%   ress  Percent  85%   81%   respectively.	0 48 Non Sur Grades 35 13 0 48 Non Sur Grades 46	0%   16%   2019- ccess Percent   10%   21%   12%   2018- ccess Percent   12%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%	0 23 Vithd Grades 27 9 0 36 Vithd Grades 11 2	0%   7%   rew   Percent   8%   15%   N/A   9%   rew   Percent   3%   2%	6 308  Tota Grades  351 61 0 412  Tota Grades  369 84	1009 1009 1009 1009 1009 1009 1009 1009
25-39 All 19 or less 20-24 25-39 All 19 or less 20-24 25-39	6 237  Succ. Grades  289  39  0  328  Succ. Grades  312  68  16	100%   77%   ess   Percent   82%   64%   N/A   80%   ess   Percent   85%   81%   100%	0 48 Non Sur Grades 35 13 0 48 Non Sur Grades 46 14	0%   16%   2019- ccess	0 23 Vithd Grades 27 9 0 36 Vithd Grades 11 2 0	0% 7% 7% 7% 7% 7% 7% 7% 7% 7% 7% 7% 7% 7%	6 308  Tota Grades 351 61 0 412  Tota Grades 369 84 16	1009 1009 1009 1009 1009 1009 1009 1009
25-39 All 19 or less 20-24 25-39 All 19 or less 20-24 25-39	6 237  Succ. Grades 289 39 0 328  Succ. Grades 312 68	100%   77%   ress  Percent  82%   64%   N/A   80%   ress  Percent  85%   81%   respectively.	0 48 Non Sur Grades 35 13 0 48 Non Sur Grades 46	0%   16%   2019- ccess Percent   10%   21%   12%   2018- ccess Percent   12%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%   17%	0 23 Vithd Grades 27 9 0 36 Vithd Grades 11 2	0%   7%   rew   Percent   8%   15%   N/A   9%   rew   Percent   3%   2%	6 308  Tota Grades  351 61 0 412  Tota Grades  369 84	1009 1009 1009 1009 1009 1009 1009 1009
25-39 All 19 or less 20-24 25-39 All 19 or less 20-24 25-39	6 237  Succ. Grades  289  39  0  328  Succ. Grades  312  68  16	100%   77%   ess   Percent   82%   64%   N/A   80%   ess   Percent   85%   81%   100%	0 48 Non Sur Grades 35 13 0 48 Non Sur Grades 46 14	0%   16%   2019- ccess   Percent   10%   N/A   12%   2018- ccess   Percent   12%   17%   0%   13%   13%   13%   13%   13%   16%   13%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16	0 23   -20   Withd Grades   27  9  0  36   -19   Withd Grades   11  2  0  13	0% 7% 7% 7% 7% 7% 7% 7% 7% 7% 7% 7% 7% 7%	6 308  Tota Grades 351 61 0 412  Tota Grades 369 84 16	1009 1009 1009 1009 1009 1009 1009 1009
25-39 All 19 or less 20-24 25-39 All 19 or less 20-24 25-39	6 237  Succe Grades 289 39 0 328  Succe Grades 312 68 16 396	100% 77% 88s Percent 82% 64% N/A 80% 85% 81% 100% 84%	0 48 Non Sur Grades 35 13 0 48 Non Sur Grades 46 14 0 60	0%   16%   2019- ccess   Percent   10%   21%   12%   2018- ccess   Percent   12%   17%   13%   2017-	0 23   -20   Withd Grades   27   9   0   36   -19   Withd Grades   11   2   0   13   -18	0% 7% 7% rew Percent 8% 15% N/A 9% rew Percent 3% 2% 0% 3%	6 308  Tota Grades 351 61 0 412  Tota Grades 369 84 16 469	1009 1009 1009 1009 1009 1009 1009 1009
25-39 All 19 or less 20-24 25-39 All 19 or less 20-24 25-39	6 237  Succe Grades 289 39 0 328  Succe Grades 312 68 16 396	100% 77% 888 Percent 82% 64% N/A 80% 888 Percent 85% 81% 100% 84% 84% 888	0 48 Non Sur Grades 35 13 0 48 Non Sur Grades 46 14 0 60	0%   16%   2019- ccess   Percent   10%   21%   12%     2018- ccess   Percent   12%   17%   0%   13%   2017- ccess   2017- ccess	0 23   -20   Withd Grades   27   9   0   36   -19   Withd Grades   11   2   0   13   -18   Withd Withd	0% 7% 7% rew Percent 8% N/A 9% rew Percent 3% 2% 0% 3% rew	6 308  Tota Grades 351 61 0 412  Tota Grades 369 84 16 469	1009 1009 1009 1009 1009 1009 1009 1009
25-39 All 19 or less 20-24 25-39 All 19 or less 20-24 25-39 All	6 237  Succe Grades  289 39 0 328  Succe Grades  312 68 16 396  Succe Grades	100% 77% 88s Percent 82% 64% N/A 80% 88s Percent 85% 81% 100% 84% 88s Percent 85% 84% 84% 88s Percent	0 48  Non Sur Grades 35 13 0 48  Non Sur Grades 46 14 0 60  Non Sur Grades	0%   16%   2019- ccess   Percent   10%   21%   12%   12%   17%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   1	0 23 23 24 25 27 27 9 0 36 25 27 29 Withd Grades 11 2 0 13 25 28 28 28 28 28 28 28 28 28 28 28 28 28	0% 7% 7% rew Percent 3% 2% 0% 3% rew Percent	6 308  Tota Grades 351 61 0 412  Tota Grades 369 84 16 469  Tota Grades	1009 1009 1009 1009 1009 1009 1009 1009
25-39 All 19 or less 20-24 25-39 All 19 or less 20-24 25-39 All	6 237  Succe Grades 289 39 0 328  Succe Grades 312 68 16 396  Succe Grades 276	100% 77% 8 8 8 9 8 9 8 9 9 9 9 9 9 9 9 9 9 9 9	0 48  Non Sur Grades 35 13 0 48  Non Sur Grades 46 14 0 60  Non Sur Grades 43	0%   16%   2019- ccess Percent   10%   21%   12%   2018- ccess Percent   12%   17%   0%   13%   2017- ccess Percent   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13%   13	0 23 23 24 25 27 29 0 36 24 29 20 24 25 25 25 25 25 25 25 25 25 25 25 25 25	rew Percent  8%  15%  N/A  9%  rew Percent  3%  2%  0%  3%  rew Percent  7%	6 308  Tota Grades 351 61 0 412  Tota Grades 369 84 16 469  Tota Grades 342	1009 1009 1009 1009 1009 1009 1009 1009
25-39 All 19 or less 20-24 25-39 All 19 or less 20-24 25-39 All	6 237  Succe Grades 289 39 0 328  Succe Grades 312 68 16 396  Succe Grades 61	100% 77% 77% 82% 64% N/A 80% 85% 81% 100% 84% 84% 88% Percent 81% 74%	0 48  Non Sur Grades 35 13 0 48  Non Sur Grades 46 14 0 60  Non Sur Grades 43	0%   16%   2019- ccess Percent   10%   21%   N/A   12%   2018- ccess Percent   12%   17%   0%   13%   2017- ccess Percent   13%   13%   13%   13%   13%   13%   13%   13%   13%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16	0 23   -20   Withd Grades   27 9 0 36   -19   Withd Grades   11 2 0 13   -18   Withd Grades   23 10	rew Percent  8% 15% N/A 9%  rew Percent 3% 2% 0% 3%  rew Percent 7% 12%	6 308  Tota Grades 351 61 0 412  Tota Grades 369 84 16 469  Tota Grades 342 82	100% 100% 100% 100% 100% 100% 100% 100%
25-39 All  19 or less 20-24 25-39 All  19 or less 20-24 25-39 All  19 or less 20-24 25-39	6 237  Succe Grades 289 39 0 328  Succe Grades 312 68 16 396  Succe Grades 61 3	100% 77% 77% 82% 64% N/A 80% 85% 81% 100% 84% 84% 88% Percent 81% 74% 100% 81% 100% 81% 100% 81% 74% 100%	0 48  Non Sur Grades 35 13 0 48  Non Sur Grades 46 14 0 60  Non Sur Grades 43 11	0%   16%   2019- ccess Percent   10%   21%   N/A   12%   2018- ccess Percent   12%   17%   0%   13%   2017- ccess Percent   13%   13%   0%   13%   0%	0 23   -20   Withd Grades   27    9    0    36   -19   Withd Grades   11    2    0    13   -18   Withd Grades   23    10    0    0	rew Percent  8% 15% N/A 9%  rew Percent 3% 2% 0% 3%  rew Percent 7% 12% 0%	6 308  Tota Grades 351 61 0 412  Tota Grades 369 84 16 469  Tota Grades 342 82 3	100% 100% 100% 100% 100% 100% 100% 100%
25-39 All  19 or less 20-24 25-39 All  19 or less 20-24 25-39 All  19 or less 20-24 25-39	6 237  Succe Grades 289 39 0 328  Succe Grades 312 68 16 396  Succe Grades 61	100% 77% 77% 82% 64% N/A 80% 85% 81% 100% 84% 84% 88% Percent 81% 74%	0 48  Non Sur Grades 35 13 0 48  Non Sur Grades 46 14 0 60  Non Sur Grades 43	0%   16%   2019- ccess Percent   10%   21%   N/A   12%   2018- ccess Percent   12%   17%   0%   13%   2017- ccess Percent   13%   13%   13%   13%   13%   13%   13%   13%   13%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16%   16	0 23   -20   Withd Grades   27 9 0 36   -19   Withd Grades   11 2 0 13   -18   Withd Grades   23 10	rew Percent  8% 15% N/A 9%  rew Percent 3% 2% 0% 3%  rew Percent 7% 12%	6 308  Tota Grades 351 61 0 412  Tota Grades 369 84 16 469  Tota Grades 342 82	100% 100% 100% 100% 100% 100% 100% 100%
25-39 All  19 or less 20-24 25-39 All  19 or less 20-24 25-39 All  19 or less 20-24 25-39	6 237  Succe Grades 289 39 0 328  Succe Grades 312 68 16 396  Succe Grades 61 3	100% 77% 77% 82% 64% N/A 80% 85% 81% 100% 84% 84% 88% Percent 81% 74% 100% 81% 100% 81% 100% 81% 74% 100%	0 48  Non Sur Grades 35 13 0 48  Non Sur Grades 46 14 0 60  Non Sur Grades 43 11	0%   16%   2019- ccess Percent   10%   21%   N/A   12%   2018- ccess Percent   12%   17%   0%   13%   2017- ccess Percent   13%   13%   0%   13%   0%	0 23   -20   Withd Grades   27  9  0  36   -19   Withd Grades   11  2  0  13   -18   Withd Grades   23  10  0  33	rew Percent  8% 15% N/A 9%  rew Percent 3% 2% 0% 3%  rew Percent 7% 12% 0%	6 308  Tota Grades 351 61 0 412  Tota Grades 369 84 16 469  Tota Grades 342 82 3	1009 1009 1009 1009 1009 1009 1009 1009
25-39 All  19 or less 20-24 25-39 All  19 or less 20-24 25-39 All  19 or less 20-24 25-39	6 237  Succe Grades  289 39 0 328  Succe Grades  312 68 16 396  Succe Grades  276 61 3 340	100% 77% 88s Percent 82% 64% N/A 80% 85% 81% 100% 84% 84% 89s Percent 81% 74% 100% 80% 80% 80%	0 48  Non Sur Grades  35 13 0 48  Non Sur Grades 46 14 0 60  Non Sur Grades 43 11 0 54  Non Sur	0%   16%   2019- ccess	0 23 23 27 27 9 0 36 219 Withd Grades 11 2 0 13 218 Withd Grades 23 10 0 33 217 Withd	rew Percent  8% 15% N/A 9%  rew Percent 3% 2% 0% 3%  rew Percent 7% 12% 0% 8%	6 308  Tota Grades 351 61 0 412  Tota Grades 369 84 16 469  Tota Grades 342 82 3 427	1009 1009 1009 1009 1009 1009 1009 1009
25-39 All  19 or less 20-24 25-39 All  19 or less 20-24 25-39 All  19 or less 20-24 25-39 All	6 237  Succe Grades  289 39 0 328  Succe Grades  312 68 16 396  Succe Grades  276 61 3 340  Succe Grades	100%   77%   ess   Percent   82%   64%   N/A   80%   ess   Percent   85%   81%   100%   84%   ess   Percent   81%   74%   100%   80%   ess   Percent   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   80%   8	0 48  Non Sur Grades 35 13 0 48  Non Sur Grades 46 14 0 60  Non Sur Grades 43 11 0 54  Non Sur Grades	0%   16%   2019- ccess	0 23 -20 Withd Grades 27 9 0 36 -19 Withd Grades 11 2 0 13 -18 Withd Grades 23 10 0 33 -17 Withd Grades	rew Percent  8% 15% N/A 9%  rew Percent 3% 2% 0% 3%  rew Percent 7% 12% 0% 8%	6 308  Tota Grades  351 61 0 412  Tota Grades  369 84 16 469  Tota Grades  342 82 3 427  Tota Grades	1009 1009 1009 1009 1009 1009 1009 1009
25-39 All  19 or less 20-24 25-39 All  19 or less 20-24 25-39 All  19 or less 20-24 25-39 All	6 237  Succe Grades 289 39 0 328  Succe Grades 312 68 16 396  Succe Grades 276 61 3 340  Succe Grades 459	100% 77% 888 Percent 82% 64% N/A 80% 898 Percent 85% 81% 100% 84% 84% 84% 84% 84% 86% 86% 86% 86% 86% 86% 86% 86% 86% 86	0 48  Non Sur Grades 35 13 0 48  Non Sur Grades 46 14 0 60  Non Sur Grades 43 11 0 54  Non Sur Grades 54	0%   16%   2019- ccess	0 23   -20   Withd Grades   27 9 0 36   -19   Withd Grades   11 2 0 13   -18   Withd Grades   23 10 0 33   -17   Withd Grades   10 10 10 10 10 10 10 10 10 10 10 10 10 1	rew Percent 3% 2% 0% 3% rew Percent 3% 2% 0% 3%  rew Percent 7% 12% 0% 8%  rew Percent 7% 2%	6 308  Tota Grades 351 61 0 412  Tota Grades 369 84 16 469  Tota Grades 342 82 3 427  Tota Grades 523	1009 1009 1009 1009 1009 1009 1009 1009
25-39 All  19 or less 20-24 25-39 All  19 or less 20-24 25-39 All  19 or less 20-24 25-39 All	6 237  Succe Grades  289 39 0 328  Succe Grades  312 68 16 396  Succe Grades  276 61 3 340  Succe Grades  459 78	100% 77% 888 Percent 82% 64% N/A 80% 8988 Percent 81% 74% 100% 80% 80% 80% 888 Percent 88% 88% 88% 88%	0 48  Non Sur Grades 35 13 0 48  Non Sur Grades 46 14 0 60  Non Sur Grades 43 11 0 54  Non Sur Grades 54 10	0%   16%   2019- ccess	0 23   -20   Withd Grades   27	rew Percent 3% 15% N/A 9%  rew Percent 3% 2% 0% 3%  rew Percent 7% 12% 0% 8%  rew Percent 7% 5%	6 308  Tota Grades 351 61 0 412  Tota Grades 369 84 16 469  Tota Grades 342 82 3 427  Tota Grades 523 93	1009 1009 1009 1009 1009 1009 1009 1009
20-24 25-39 All 19 or less 20-24 25-39 All 19 or less 20-24 25-39 All 19 or less 20-24 25-39 All	6 237  Succe Grades 289 39 0 328  Succe Grades 312 68 16 396  Succe Grades 276 61 3 340  Succe Grades 459	100% 77% 888 Percent 82% 64% N/A 80% 898 Percent 85% 81% 100% 84% 84% 84% 84% 84% 86% 86% 86% 86% 86% 86% 86% 86% 86% 86	0 48  Non Sur Grades 35 13 0 48  Non Sur Grades 46 14 0 60  Non Sur Grades 43 11 0 54  Non Sur Grades 54	0%   16%   2019- ccess	0 23   -20   Withd Grades   27 9 0 36   -19   Withd Grades   11 2 0 13   -18   Withd Grades   23 10 0 33   -17   Withd Grades   10 10 10 10 10 10 10 10 10 10 10 10 10 1	rew Percent 3% 2% 0% 3% rew Percent 3% 2% 0% 3%  rew Percent 7% 12% 0% 8%  rew Percent 7% 2%	6 308  Tota Grades 351 61 0 412  Tota Grades 369 84 16 469  Tota Grades 342 82 3 427  Tota Grades 523	Percen 1009 1009 1009 1009 1009 1009 1009 100



Success Rates by Ethnicity FHDA District->De Anza College

	Succe		Non Cu	2020			Total	-1
	Succ		Non Su		Withd		Tota	
	Grades	Percent	Grades	Percent	Grades	Percent	Grades	Percer
African American	7	58%	1	8%	4	33%	12	1009
Asian	3	60%	2	40%	0	0%	5	1009
Filipinx	0	N/A	0	N/A	0	N/A	0	1009
Latinx	223	78%	45	16%	19	7%	287	1009
Pacific Islander	4	100%	0	0%	0	0%	4	1009
White	0	N/A	0	N/A	0	N/A	0	1009
Decline to State	0	N/A	0	N/A	0	N/A	0	1009
All	237	77%	48	16%	23	7%	308	100
				2019	-20	,		
	Succ		Non Su		Withd		Tota	
A future. A consultance	Grades	Percent	Grades	Percent	Grades	Percent	Grades	Percei
African American	5	42%	5	42%	2	17%	12	100
Asian	0	N/A	0	N/A	0	N/A	0	100
Filipinx	0	N/A	0	N/A	0	N/A	0	100
Latinx	318	82%	42	11%	30	8%	390	100
Pacific Islander	2	50%	0	0%	2	50%	4	100
White	3	50%	1	17%	2	33%	6	100
Decline to State	0	N/A	0	N/A	0	N/A	0	100
All	328	80%	48	12%	36	9%	412	100
				2018	3-19			
	Succ	ess	Non Su	ccess	Withd	rew	Tota	al
	Grades	Percent	Grades	Percent	Grades	Percent	Grades	Percei
African American	14	74%	5	26%	0	0%	19	100
Asian	12	92%	1	8%	0	0%	13	100
Filipinx	20	83%	2	8%	2	8%	24	100
Latinx	348	85%	52	13%	11	3%	411	100
Pacific Islander	0	N/A	0	N/A	0	N/A	0	100
White	2	100%	0	0%	0	0%	2	100
Decline to State All	396	N/A 84%	0 60	N/A 13%	13	N/A 3%	0 469	100
	000	0470	00	2017		070	400	100
	Succ	ess	Non Su		-18 Withd	rew	Tota	al
	Grades	Percent	Grades	Percent	Grades	Percent	Grades	Perce
African American	4	100%	0	0%	0	0%	4	100
Asian	17	89%	1	5%	1	5%	19	100
Filipinx	16	80%	4	20%	0	0%	20	100
Latinx	293	79%	47	13%	32	9%	372	100
Pacific Islander	0	0%	2	100%	0	0%	2	100
White	2	100%	0	0%	0	0%	2	100
Decline to State	8	100%	0	0%	0	0%	8	100
AII	340	80%	54	13%	33	8%	427	100
		,		2016	i_17	,		
	Succ		Non Su	ccess	Withd		Tota	
	Grades	Percent	Grades	Percent	Grades	Percent	Grades	Percei
African American	2	100%	0	0%	0	0%	2	100
Asian	14	78%	0	0%	4	22%	18	100
Filipinx	13	87%	2	13%	0	0%	15	100
Latinx	483	87%	61	11%	12	2%	556	100
Pacific Islander	0	N/A	0	N/A	0	N/A	0	100
	29		1	3%	0	0%	30	100
White	29	9/% [	I	J /0 I				
White Decline to State	0	97% N/A	0	N/A	0	N/A	0	100

Some courses may continue to be listed but no longer have data due to renumbering or because the course was not offered in the past five years.

