

# EXECUTIVE SUMMARY FOR MAY 18, 2021 ORDER



On May 18, 2021, the County Health Officer issued a new order establishing focused safety measures designed to reduce the spread of COVID-19. Many of the previous restrictions are no longer necessary because there is widespread vaccination and fewer cases of COVID-19 in the community. However, it is critical that more people get vaccinated and that unvaccinated people continue to take appropriate safety measures. Therefore, the new Order requires employers to determine who in a workplace has been fully vaccinated in order to comply with current and anticipated County and State rules related to COVID-19 safety in the workplace. The new Order goes into effect on Wednesday, May 19, 2021, when the county enters into the Yellow Tier of the State's [Blueprint for a Safer Economy](#).

## The new Order replaces the October 5, 2020 Revised Risk Reduction Order and retires many of its requirements, including the following:

- **Maximizing telework work is no longer required:** Businesses are no longer required to maximize the number of people who work remotely.
- **Social Distancing Protocols are no longer required:** Businesses and governmental entities are no longer required to submit Social Distancing Protocols to the County Public Health Department. Instead, they must comply with any State rules applicable to their business, including the Cal/OSHA's COVID-19 Emergency Prevention Regulations applicable to most businesses.
- **The local Mandatory Directive on Capacity Limitations has been eliminated:** There are no local rules related to capacity. For information on what is allowed in counties in the Yellow Tier, see the State [Blueprint for a Safer Economy](#) and the State's [Industry Guidance to Reduce Risk](#) webpage.

## The new order replaces the prior restrictions on activities with a few focused requirements related to vaccination, face coverings, and case reporting. They include:

- Requiring that all businesses and governmental entities **determine the vaccination status** of their employees (and onsite contractors and volunteers).
- Requiring all individuals, businesses, and governmental entities to comply with the **Mandatory Directive on Use of Face Coverings**.

- Requiring businesses and governmental entities to comply with the Health Officer's **Mandatory Directive for Unvaccinated Personnel.**
- Requiring businesses and governmental entities to **continue to promptly report COVID-19 cases** amongst their personnel to the Public Health Department, and that all youth programs (including schools, camps, sports programs, and other youth programs) continue reporting COVID-19 cases, as explained in the [Mandatory Directive on Case Reporting by K-12 Schools, Youth Athletic Programs, and Other Youth Programs.](#)